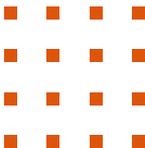


LGBTQ+ Initiatives at Auburn



Members of the Critical Studies Working Group
Student Representatives
Office of Inclusion and Diversity
...at the request of President Gouge



History and Context of Initiatives

Auburn is currently ranked #5 Most LGBT Unfriendly Campus by the Princeton Review

November 2018

Critical Studies Working Group (CSWG) drafts proposal for chosen name and pronoun initiative on Banner

June 2019

Provost and VP of Inclusion and Diversity agree to assemble a university-wide working group

November 2019

Student Representatives begin meeting with Student Affairs

December 2019

University-wide working group makes recommendations about pronoun initiative

What brings us here today

December 2019

Student Representative and CSWG meet with

- President Jay Gogue
- Provost Bill Hardgrave
- VP of Student Affairs Dr. Bobby Woodard
- VP of Inclusion and Diversity Dr. Taffye Benson Clayton
- Chief Operating Officer General Ronald Burgess
- Executive Director of Public Affairs Mr. Brian Keete.

During this meeting we discussed the pronoun initiative and proposed the Campus Pride Index Initiative which we were encouraged to present to all governance bodies at Auburn.

Pronoun Initiative



Created by Adhyan Tatin
from Noun Project

Spring 2020:

Initiation of Pronoun Education Strategy



Created by Adhyan Tatin
from Noun Project

March 2020:

Banner Functionality Pilot



Created by Adhyan Tatin
from Noun Project

May 2020:

Full Implementation



Created by M. Samir Arsen
from Noun Project

Fall 2020:

Launch of Initiative Institution -wide





Campus Pride Index Initiative



What is the Campus Pride Index?

- National benchmarking tool to assess level of LGBTQ+ inclusion on college campuses
- Provides foundation to improve LGBTQ+ inclusive policies, programs, and practices

What will the initiative consist of?

- CPI at Auburn will establish a leadership committee comprised of an undergraduate student, graduate student, faculty, and administrator who will lead efforts around 8 domains
- This approach will move these efforts forward in several areas simultaneously to institutionalize this cultural change across Auburn University

The 8 domains of the Campus Pride Index

1. Policy Inclusion
2. Support & Institutional Commitment
3. Academic Life
4. Student Life
5. Housing
6. Campus Safety
7. Counseling and Health
8. Recruitment and Retention Efforts

Proposed

CPI Structure

Recruitment & Retention Efforts

Policy Inclusion

Support & Institutional Commitment

Counseling & Health

Leadership

Academic Life

Campus Safety

StudentLife

Housing



Staff



Undergraduate Student



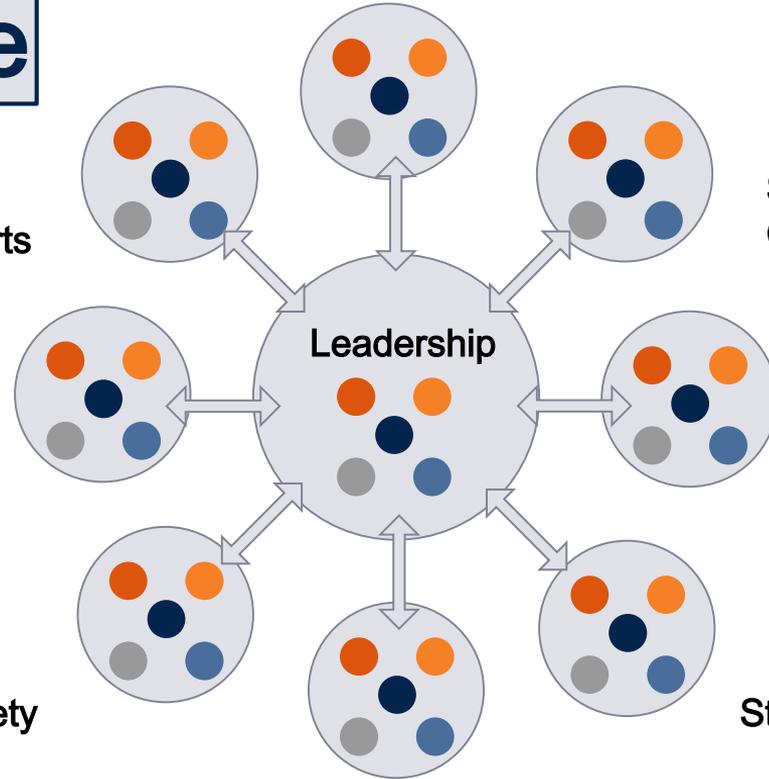
Graduate Student



Faculty



A&P



Workshops on Gender Identity for Faculty

- February 12th, 11am-1pm
- February 27th, 11am-1pm
- March 27th, 11am-1pm
- April 13th, 11am-1pm

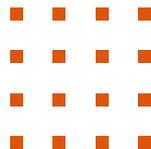
Registration information on the Biggio Center website:

http://wp.auburn.edu/biggio/biggio_events/



Help us improve this
initiative!

aub.ie/cpifedback



Questions?



Presentation Logistics

Faculty Steering/Senate

Preintro- Dr. Clayton

Slide 1- Introduction

Faculty

Slide 2-3 History, Context,
Purpose

Student

Slide 4 Pronoun Initiative

Faculty

Slides 5-7 CPI Initiative

Faculty

Slides 9-10 Wrap up

Faculty

A&P and Staff Council

Slide 1- Introduction

Faculty

Slide 2-3 History, Context,
Purpose

Student

Slide 4 Pronoun Initiative

Faculty

Slides 5-7 CPI Initiative

Faculty

Slides 9-10 Wrap up

Faculty

SGA and GSC

Preintro- Dr. Clayton

Slide 1- Introduction

Student

Slide 2-3 History, Context,
Purpose

Faculty

Slide 4 Pronoun Initiative

Student

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Student

Slides 9-10 Wrap up

Student

Advisor Caucus

Preintro- Dr. Clayton

Slide 1- Introduction

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Slides 5-7 CPI Initiative

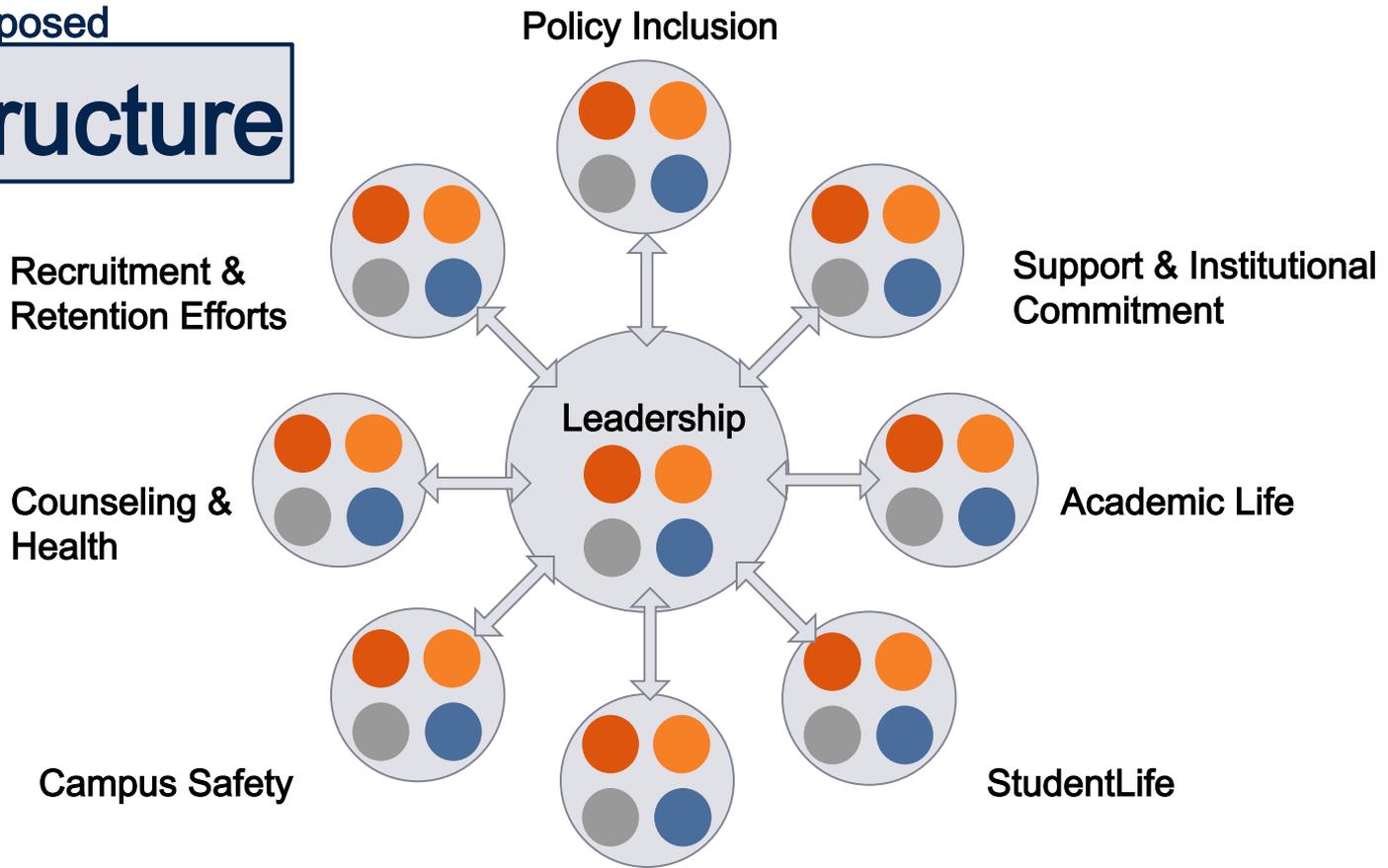
Faculty

Slides 9-10 Wrap up

Faculty

Proposed

CPI Structure



Undergraduate Student



Graduate Student



Faculty



A&P